



**Title of Position:** Summer Adaptive Sports Instructor

**Location:** Hailey, Idaho and the surrounding area

**Employment Dates:** June-September 2026

### ***What is Higher Ground***

The mission of Higher Ground USA (HG) is to enhance quality of life through therapeutic recreation and education. Reporting to the Adaptive Program Manager and Adaptive Program Coordinator, the Summer Adaptive Sports Instructor is responsible for the program support for all adaptive summer programming. Primary responsibility in the summer months is to coordinate and execute all aspects of the summer community programs.

The Summer Adaptive Sports Instructor position is designed to provide opportunities for individuals interested in Outdoor/Experiential Education, Therapeutic Recreation, and Recreation Management to gain professional experience and knowledge in this growing field.

### ***Eligibility and Requirements***

Our instructors must be at least 18 years of age, preferred First Aid and CPR certifications, experience working with kids, and be able to commit to an entire season. Above all, Higher Ground is looking for instructors who are self-motivated, take initiative, and have a desire to work with people with disabilities.

- Skills/experience in one or more of these activities is preferred:
  - Cycling
  - Hiking
  - Golf
  - Bocce ball
  - Social activities
  - Fitness
  - Swimming/water sports

### ***Position Responsibilities and Duties***

- Report to Adaptive Program Manager & Adaptive Program Coordinators
- Attend mandatory pre-season trainings
- Actively engage with participants for the duration of summer programming
- Facilitate recreational activities for participants
- Lift equipment and gear up to 50-75 pounds
- Establish positive therapeutic relationships with participants
- Complete progress notes
- Set up, breakdown and clean-up of all HG activities
- Implement behavior management techniques
- Adhere to all policies in the HG Employee Handbook
- Assist participants with various activities of daily living, such as; feeding, changing, transferring, etc.
- Weekend work is required

**Schedule & Compensation**

- 15-30 hours/week depending on program load
- Starting wage \$18-\$25/hour dependent on individual experience
- Certifications will result in a higher starting wage

Contact our team with interest in this position!

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